



Youth engagement worker

Location: Flexible working with London based office working once a week

Salary: £28,000, pro rata, depending on experience

Working days: 21 hours to be worked over 3 days

Contract: Fixed term for three years with potential for extension

About the role

The Association for Young People's Health is a dynamic, impactful small charity that has a key role to play in promoting youth health in the UK. We work to understand and meet the particular health and wellbeing needs of 10-25 year olds across the country. We want all young people to have the best possible health and equal access to high quality youth friendly services.

We are currently seeking a youth engagement worker to join the team on a range of work with a focus on supporting our team of young trainers. The successful candidate will have experience of working with young people and should be willing and able to manage a variety of projects working together with other staff and external partners and delivering high quality outputs on schedule.

The candidate should be committed to improving young people's health and be happy working as part of a positive and close knit team with a flexible approach. The role provides an opportunity to work on a wide range of projects with an innovative organisation that aims to create better understanding and equality for young people's health.

Please go to our website www.ayph.org.uk for more details of our work.

To apply

Please read the full Person Specification and Job Description below. If you meet the criteria please apply by submitting a CV and 2 page supporting statement to info@ayph.org.uk by midnight on 3 September 2024. Please include Ref: YPW in the subject header.

Your supporting statement should be no longer than two A4 pages and give details of why you are interested in the role and how you feel you meet the criteria in the person specification.

The successful candidate will be confirmed following two satisfactory references and will need to complete an enhanced DBS check.

Closing date: 3 September 2024

Interview date: 19 September 2024

PERSON SPECIFICATION

Essential

Practice

- Experience of working with young people (aged 10 years up to the age of 25 years and a particular awareness of challenges facing young people aged 16 – 25 years).
- Knowledge of and commitment to inclusive practice – including an awareness of inclusive communication methods and neurodiversity.
- Awareness of how to engage young people with lived experience of health conditions or experiences that create extra challenges for their health management, for example care experienced young people.
- Understanding of key aspects of engagement work with young people including safeguarding, consent, confidentiality, and rights.
- Knowledge of some of the health issues young people in the UK face, especially issues around health inequalities.

Project management

- Excellent project management and organisational skills.
- Experience of planning events / training.
- Excellent attention to detail and accuracy.
- Ability to manage relationships with internal and external partners.
- Ability to manage competing priorities effectively.
- Ability to facilitate group discussions and report perspectives accurately.

Other

- Excellent and empathetic listening and communication skills (written and oral).
- Good IT skills with the ability to use MS Office including Word, Excel, Power Point, and MS Teams.
- Ability to use digital tools for training and administration (zoom, mentimeter, etc.).
- Organised, systematic and a confident team worker.
- Ability to work flexibly and supportively with other team members.
- Ability to work independently, take initiative and manage own time efficiently.

Desirable

- Experience of training programmes.

JOB DESCRIPTION

Scope and objectives of the post

Involving young people in the design and delivery AYPH's work is a core value of our organisation. This role is focused on supporting young people's voice to improve the health of young people. You will be coordinating and delivering activities and pastoral support for young people who are involved in AYPH's work. Young people are involved in AYPH's work in a number of ways:

- * Youth Advisory Panel – Our young advisors are volunteers who meet regularly online to guide and support the work of the organisation. These young people feed into the governance and decision making of the organisation.
- * Young Advisors (project focus) – for specific projects. These young people are recruited for their specific knowledge or experience. They meet to provide guidance on specific issues or projects. This is a paid role
- * Young Trainers - As part of our goal to increase awareness and improve support for young people's health, AYPH offers a programme of training for healthcare and other professionals working with young people. This programme is co-designed and delivered by a team of young trainers (aged 16 – 25 years). This is a paid role
- * Attending workshops to share their views and experiences of specific health issues/ health services. These workshops are normally organised in partnership with a host organisation who will hold the ongoing relationship of support with the young people.

This role will primarily provide support to the young trainers but will at times be called on to coordinate support and training offers to other groups of young people across AYPH.

Currently we have a well-established London team of young trainers (6 -7 young people) and over the next three years we are planning to develop two more hubs of young trainers outside of London. We expect that one of these will be in the North of England and one in the Midlands.

You will also be involved in co-delivering and supporting the facilitation of consultation workshops on health issues and other engagement events with other groups of young people.

Specific responsibilities

Role specific

1. To work within AYPH's code of conduct for working with young people.
2. To provide pastoral care, practical support and supervision for young trainers (regular one to one meetings, sign posting and support with progression routes) working together with the Education Lead.
3. To coordinate and organise development opportunities for young people involved in AYPH (for example - annual residential, young trainer monthly meetings, other training and development opportunities, young trainer pathways and professional development).
4. Support the development of two new hubs of young trainers in regions outside of London (Most likely to be the North of England and Midlands).
5. To provide administrative support to the young trainer programme, using and adapting clear systems for recording the young trainers' needs and development and payments.
6. To maintain clear systems for recording activity and progress including progress towards agreed objectives and outcomes.
7. To facilitate discussions effectively and accurately record different perspectives on the issues discussed.
8. To share the learning from work by supporting the production of reports, briefings and other documentation for AYPH's members, partners and key stakeholders.
9. To contribute to funding reports for projects working with the Education Lead and Chief Executive.

1. Core

2. To ensure that projects you are working on effectively promote the health and wellbeing of young people and consider the needs of young people from groups more likely to experience marginalisation.
3. To engage with other AYPH staff and AYPH trustees and advisory council members to maintain a broad understanding of what the current issues facing young people are.
4. To support the general development of AYPH including involvement in developing strategy, fundraising activity and contributing to AYPH communications work.
5. To report on progress of all work to the Chief Executive, AYPH Trustees and Advisory Council.
6. To engage in regular staff meetings and 1 to 1 meetings with the Education lead and support effective team working.
7. To be involved in other tasks as identified to further the work of AYPH.

Working within AYPH values – All staff work within the Mission, Vision and Values set out in our [organisational strategy](#). AYPH is committed to working within the context of the [UN Convention for the Rights of the Child](#) and to anti discriminatory policies and practices.